



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YMCA of Central Kentucky Coaching Expectations and Code of Conduct

- I believe in and agree to honor the Y mission and philosophy.
- I will be responsible by showing up to my team's practices and games on time. If a practice or game is cancelled, I will contact my parents directly to inform them.
- I will encourage good sportsmanship by demonstrating positive support for all players, coaches and officials at every game and practice.
- I will remember the children are here to have fun and that winning is not the main focus.
- I will play every child at least half of the game and in various player positions and start one half of the games.
- I will not wear or say anything inappropriate or distasteful.
- I understand I am a role model and my actions need to reflect this. I will be respectful of other players, parents, coaches or referees.
- I will handle any behavior problems in a fair and consistent manner.
- I will support the implementation of the Y's four character values of caring, honesty, respect and responsibility.
- I will demand a sports environment for my team that is free from drugs, tobacco and alcohol and will refrain from use during Y sporting events.
- I will do my very best to make sure the youth sports experience is fun for my team.
- I will teach my team to treat other players, coaches, fans, and referees with respect regardless of race, gender, creed or ability.

By signing you agree to the above:

Signature

Date

YMCA of Central Kentucky

Coaches Disciplinary Guidelines

Coaches misconduct and/or offenses are divided into three categories, based on the level of severity. Each category has certain consequences.

- **Category One** – offenses will result in a verbal warning with a written Misconduct/Offense Report placed in the coaches volunteer file. Up to the discretion of the staff, coaches may be asked to leave the area immediately based on severity. A second Category One offense will result in removal from the activity for the remainder of the day. A third Category One offense is automatically a Category Two violation.
- **Category Two** – offenses will result in immediate suspension of coaching privilege. The Management Staff will determine the length of suspension or revoke coaching privileges. If the decision is to revoke the coaching privileges, the individual may not coach at any branch of the YMCA of Central Kentucky. A revoked coach may apply to the Management Staff to have their coaching privileges reinstated 6 mo. To 1 year after termination.

The following acts of misconduct and/or offenses are classified into the two categories as follows:

Category One

Cursing/Improper language
Excessive shouting/arguing
Disregard for facility/equipment use policies/rule
Disregarding direction of instruction from staff
Disrespect for property

Category Two

Physical or verbal intimidation/harassment towards another coach/parent/staff
Destruction of Y property (vandalism)
Fighting
Criminal Offenses

NOTE: All offenses will be evaluated on a case by case basis by YMCA of Central Kentucky Program Directors.